



Southern Illinois University System

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To: All SIU System Staff Employees
cc: StACSS Committee Members, President, Chancellors, SOM Dean, Dave Heth
From: Gireesh Gupchup, Office of the SIU System President
Subject: Leadership Development Workshops Begin July 2025

ANNOUNCEMENT

Sent on behalf of the System Staff Advisory Committee for the SIU System (StACSS)

Invest in Your Growth—Join Our Leadership Training Series

We are pleased to announce the continuation of the in-person SIU Leadership Development Workshops for all Civil Service and Administrative/Professional staff—both union and non-union.

New this year: To accommodate your busy schedules, we split the previous full-day sessions into two half-day workshops.

Workshop Offerings

Six half-day workshops will be available, including a brand-new course:

- Time Management (*new this year*)
- The Roles of a Leader
- Unleash Initiative to Improve Your Work and Workplace
- Problem Solving & Decision Making (*formerly combined with “Unleash” above*)
- Empowerment & Delegation
- Motivation & Leading Without a Title (*formerly combined with “Empowerment” above*)

Each session will include interactive learning through small group, large group, and individual activities. The content is designed to be practical, engaging, and applicable to all staff roles.

Over the past three years, more than 1,200 staff members across Carbondale, Edwardsville, Springfield, and Alton attended these workshops, rating them an impressive 4.9 out of 5. Attendees represented a wide range of departments, roles, and experience levels.

The facilitator will again be Dr. Dave Heth, an SIU retiree with decades of leadership and training experience in higher education, industry, and the nonprofit sector.

Training Schedule

Carbondale: July 8–10 and October 7–9

Edwardsville: July 22–24 and October 21–23

Springfield: August 5–7 and November 18–20

Separate workshops will be offered at 8:00 a.m. and 1:00 p.m. on each date.

Watch your email for the invitation to register.

Why Participate?

This is more than just training—it's a chance to:

- Build your leadership skills
- Increase your confidence
- Strengthen cross-campus connections
- Take meaningful steps in your professional development
- Engage in energizing and practical learning

We hope you'll take advantage of this opportunity to grow, connect, and lead.

As with the previous trainings, these workshops are supported by the System President, the SIUE and SIUC Chancellors, and Dean and Provost of the School of Medicine. The administration encourages supervisors to allow their employees to attend this professional development opportunity, as operations permit. Staff should seek approval to attend from their supervisors as early as possible. Staff are not required to take vacation, personal time or lose their lunch hour to attend these events.

Thank you for your continued commitment to the SIU System.