

**SOUTHERN ILLINOIS UNIVERSITY CARBONDALE
SUPPLEMENTAL RETIREMENT PLAN**

TABLE OF CONTENTS

	<u>Page</u>
ARTICLE I. PLAN ESTABLISHMENT	1
ARTICLE II. DEFINITION OF TERMS USED	1
Section 2.01. Account.....	1
Section 2.02. Account Balance.....	2
Section 2.03. Administrator	2
Section 2.04. Annuity Contract	2
Section 2.05. Beneficiary.....	2
Section 2.06. Board.....	2
Section 2.07. Code.....	2
Section 2.08. Compensation	2
Section 2.09. Custodial Account	3
Section 2.10. Disabled	3
Section 2.11. Elective Contributions	3
Section 2.12. Employee	3
Section 2.13. Former Vendor.....	3
Section 2.14. Funding Vehicles	3
Section 2.15. Includible Compensation.....	3
Section 2.16. Individual Agreement	4
Section 2.17. Investment Options.....	4
Section 2.18. Participant.....	4
Section 2.19. Plan	4
Section 2.20. Plan Year	4
Section 2.21. Pre-Tax Contributions	4
Section 2.22. Qualified Distribution.....	4
Section 2.23. Related Employer	4
Section 2.24. Rollover Contribution.....	4
Section 2.25. Roth Contribution	4
Section 2.26. Severance from Employment	5
Section 2.27. University	5
Section 2.28. Vendor	5
Section 2.29. Vesting.....	5
Section 2.30. Valuation Date.....	5
ARTICLE III. ELIGIBILITY AND CONTRIBUTIONS	5
Section 3.01. Eligibility	5
Section 3.02. Elective Contributions	5
Section 3.03. Roth Contributions.....	6
Section 3.04. Eligible Rollover Contributions to the Plan.....	7
Section 3.05. Protection of Persons Who Serve in a Uniformed Service.....	7