## **Extra Help Procedures for Applicants**

- 1. The Human Resource Director has the authority to designate certain areas to maintain an appropriate list. In conjunction with appropriate Vice Chancellor, this will be determined. Such as: Housing, Plant & Service Operations, Theater and Touch of Nature but not limited to these areas listed.
- 2. Individuals interested in extra help should complete the appropriate Application for Extra Help form located on our website at: <a href="https://hr.siu.edu/">https://hr.siu.edu/</a>.
- 3. Once the Application for Extra Help is received, the human resource representative will forward to appropriate Vice Chancellor or designated area to review. The appropriate representative will conduct a review of the candidate's qualifications and conduct a verbal interview. If applicant is acceptable, the representative should place on the appropriate extra help list.

## **Extra Help Procedures for Departmental Hires**

- 1. Department representative should make sure that all potential applicants have completed the Application for Extra Help, review candidate's qualification and conduct an interview.
- 2. If department is an area that has the authority to maintain appropriate list, place applicant on list after review of qualifications and interview.
- 3. If department doesn't have the authority to maintain list, please send Application for Extra Help to Barbara Niechciol (<u>barbara@siu.edu</u>)in Human Resources so that information can be sent to appropriate Vice Chancellor or representative.
- 4. If department is hiring for clerical related position, please send Extra Help Application for individuals to Barbara Niechciol (<u>barbara@siu.edu</u>) in Human Resources.