

The 1% Across-The-Board salary increase that was approved by the Board of Trustees was applied to employee's salaries beginning with the following pay dates:

<u>Pay Frequency</u>	<u>Payroll</u>	<u>Pay date</u>
Bi-Weekly	BW23	November 9, 2018
Monthly	MO11	October 31, 2018
Semi-Monthly	SM21	October 31, 2018

The salary increase was retroactive back to July 1, 2018. Retroactive lump sum payments due will be forthcoming on a future pay date.

Employees represented by union groups should refer to their collective bargaining agreements for any applicable salary increase information.

Notification about individuals new salary amounts were emailed to all impacted employees at their official '@siu.edu email'. Any questions regarding the information on the notice should be directed to HRInfo@siu.edu.